

Health and Safety

At Raised In we aim to ensure that health and safety legislation is upheld at all times and to take all reasonable practical steps to ensure the health, safety and welfare of all persons. The responsibility for onsite health and safety is delegated to Nursery Managers and their deputy Nursery Managers.

We actively work towards the following objectives:

- To follow regulations of the Health and Safety at Work Act 1974 and all mandatory requirements in the regulations under the Children Act 1989 and other relevant legislation.
- To have effective evacuation procedures in case of fire or other emergencies for evacuating the nursery premises.
- To ensure the provision of sufficient information, instruction, training and supervision of team members to enable all people working in, or using, the nursery to avoid hazards and contribute positively to their health and safety at work and contribute to the safety of all children in the nursery.
- To establish and maintain a safe and healthy place of work with safe working procedures through daily risk assessments of the premises including the reporting of any identified hazards throughout the day to ensure hazards are minimised both indoors and out.
- To make arrangements to ensure safe practice is upheld regarding the use, handling, storage and transport of any substances. (In line with Control of Substances Hazardous to Health COSHH).
- To identify and risk assess individual children and the team with additional health needs through recording on a special form clearly identified, additional risks and any special measures that are to be put in place and monitored.
- To ensure all outings away from the nursery are individually risk assessed, for more details refer to the Visits and Outings Policy.
- To report and log all accidents/ incidents and any near misses to develop the nursery practice and avoid future recurrences.

Any breach of the health and safety procedures by team members constitutes misconduct and will be dealt with as a disciplinary matter.



Raised In health and safety co-ordinator: Nicola Brimble, Head of Nursery

The Nursery Managers and Deputy Managers are responsible for onsite health and safety in each nursery, risk assessments and record keeping.

Signed: Nicola Brimble, Head of Nursery

Date: 19 December 2023

Review Date: December 2024

This policy links to: Accident and Emergency Incident Policy, Fire and Evacuation Policy, Health, Hygiene and Sickness Policy, Infant Feeding Policy, Risk Assessment Policy and Visits and Outings Policy